## Northern Lights College

## **Board of Governors Policy**

## **Board Committee Principles**

Board Policy Category Governance Process	<b>Policy Number</b> B-GP-6	Date First Created / Approved 2007 June
Date Last Reviewed	<b>Date Last Revised</b>	Next Review
2023 December	2023 December	2026 December

Board committees, when used, will be assigned with minimal interference with the Board's mandate and so as never to interfere with delegation from Board to President.

- Board committees are to help the Board fulfil its mandate and oversee financial viability and health
  of the College and benefit to the region we serve. Committees will assist the Board by preparing
  policy alternatives and implications for Board deliberation and to oversee specific governance
  related mandates.
- 2. Board committees will not speak or act on behalf of the Board except when formally given such authority for specific purpose and stated duration. Expectations and authority will be clearly communicated and documented so transparency is maintained and actions do not conflict with authority delegated to the President.
- 3. Board committees cannot exercise authority over staff. The President is the only employee of the Board. The President has the only authority over the employees. The desired actions and forbidden terrain is stated through the Board's developed policies. The President will report adherence to these policies through their monitoring report. This will be critically evaluated on a regularly scheduled annual basis to the Board. Board committees will not have direct dealings with current staff or operations unless authorized and documented by the Board and in concert with the President.
- 4. A Board committee which has helped the Board create policy on some topic will not be used to monitor organizational performance on that same subject. The performance will be reported and assessed by the Board in its entirety.
- This policy applies only to committees which are formed by Board actions inclusive of non-Board members. It does not apply to committees formed under the authority and direction of the President.
- 6. Every committee will operate and report within the Board-approved Terms of Reference.